

LEONARDO DA VINCI PARTNERSHIPS

PROGRESS REPORT For Partnerships approved in 2008

Please send this progress report to your National Agency, duly completed and signed, by 30 June 2009 as requested in Article 7 (Monitoring, Evaluation and Control) of your Grant Agreement. The report will be used by your National Agency for monitoring purposes.

1. General information:

Grant Agreement Reference No.: CZ/08/LLP-PS/P-1/LdV/034	
Partnership title: Regionaler Fachkräftemangel – Europäische Konzepte /INCONET!/ Regional shortage of skilled labour – European concepts /INCONET/	
Partner countries: Germany, Hungary, Poland, Czech Republic	
Your institution is:	<input type="checkbox"/> The coordinator <input checked="" type="checkbox"/> A partner
Name of your institution: Střední škola technická AGC a.s. Address: Rooseveltovo nám.5, 415 03 Teplice 3 , CZ Telephone: + 420 417 53 83 57 or + 420 417 502 514 Name of contact person: Joachim Švejnoha Telephone: + 420 417 502 514 E-mail: joachim.svejnoha@skola-agc.cz Our web site of the project: www.skola-agc.cz <div style="text-align: right;"> Czech version – link INCONET projekt Partnerství German and English version – basic information </div>	

2. Partnership content

2.1. Please describe briefly the Partnership activities undertaken and the results achieved so far:

In the project INCONET – Partnership “Regional shortage of skilled labour – European concepts” were realised these activities yet: On the 1st meeting in Miskolc /Hungary/ - 1.- 4.10.2008 were discussed the practical issues, was provided a plan and tasks in general and specific form for each institution and each meeting, involvement of associated partners, were discussed the methods and procedures by implementation of tasks and projects till the evaluation and dissemination, assembly, summary and exchange of mutual experience and knowledge to find and clarify the most lacked branches of each regions. On the 2nd meeting in Angermünde /Germany/- 11.- 14.2.2009 was performed a comparison of the most critical regional locations in shortage of the specialists and experts, presentation of each institutions and entrepreneurial subjects, labor offices, personnel agency and the other institutions for issue of the strategic plan of personnel developing /exchange of experience to projects of each country/, was taken place a workshop to this problem by quite huge participation. On the 3rd meeting in Teplice /Czech Republic/ - 13.- 16.5.2009 was exchanged the experience of a new and alternative educational methods to ensure of qualification of workers and staff in factories /e-learning, activities supported by IT technologies and further additional activities to employment, additional qualifications of workplaces, in realized workshop by participation of entrepreneurial subjects were performed the examples of the good practice for these branches.

Permanent representatives of individual partner institutions:

Susann Höft, Inka Grieser /ABW a BSA Angermünde, Germany

László Mihálik, Irma Röth /AGSKS Miskolc, Hungary

Zbigniew Staszak, Justyna Lotecka /WZDZ Gorzow, Poland

Josef Dvořák, Joachim Švejnoha /SŠT AGC Teplice, Czech Republic

Miroslav Votinský, Anna Dobiášová /SPŠ Třebíč, Czech Republic

Activities undertaken so far:

1. Computer presentation about the project in German, English and Czech languages has been prepared.
2. Partners have given information about the project activities on their web-pages
3. Information for newspaper has been prepared in each institution.
4. Unified form for examples of “good practice” has been designed (each institution minimum 4 examples)

Database of good practice is under preparation.

2.2. What problems/obstacles, have you met in the implementation of the Partnership, if any? How have these problems been solved?

In the program no problems. We are responsible partners.

2.3. Mobility activities

Minimum number of mobilities planned (please tick as appropriate)

☐ 4 ☐ 8 **min. 12** ☐ 24
☐ reduced number of mobilities ____

2.4 Mobilities carried out between 1.8.2008 and 30.6.2009 (add rows if necessary)

Mobility description	Nr of participating staff¹	Nr of participating trainees
AGSKS Miskolc /Hungary/ 1.- 4.10.2008 <ul style="list-style-type: none"> - Discussion about the entire project, its targets, individual activities within the project, tasks of each participating institution, specification of activities and individual project stages, tasks for respective mobilities, economic matters, evaluation indicators, dissemination of results and dates of mobilities. - Comparison of labour demand in individual countries and regions - Training model concepts 	3	
ABW and BSA Angermünde /Germany/ 11.- 14.2.2009 <ul style="list-style-type: none"> - Each participating institution presented results of their own research in the field of regional shortage of skilled labour. Examples of personnel policy in some companies were shown. Representatives of Labour Offices, Economic Chambers, Regional Placement Services and other social partners of institutions engaged in the Partnership project were present and shared their experience. - Role of enterprises in skilled labour shortage control - Identification of the problem of further personnel training and qualification <p>Motivation of enterprises to strategic personnel development</p>	3	
/SŠT AGC a.s. Teplice/ /13.- 16.5.2009/ <ul style="list-style-type: none"> - Evaluation of project activities undertaken so far, presentations of regional projects and programmes concerning qualification improvement (prepared in and for enterprises, firms) – for example e-learning, training in enterprises, companies, extramural qualification, supplementary qualification of the workplace. - Exchange of information concerning labour market in individual regions <p>Tasks for forthcoming workshop in Gorzow (18th to 20th October 2009) were specified.</p>	6	
The next workshops will be carried out in Gorzow /Poland/ 18th- 20th October 2009,		

¹ Including representatives of associated partners and - in the case of mobility involving persons with special needs - accompanying persons

Třebíč /Czech Republic/ 20th – 23rd January 2010 and Angermünde /Germany/ March – April 2010.		
Total number of mobilities	6	6
2.5 Number of mobilities to be carried out by 31.7.2010	8 /total 14/ - 4 /total 10/	

3. Grantholder's declaration to be signed by the person legally authorised to sign on behalf of your institution/organisation and by the Partnership contact person in your institution/organisation:

"We, the undersigned, certify that the information contained in this Progress Report is correct to the best of our knowledge".	
<p>Date: 19.6.2009</p> <p>Place: Teplice</p> <p>Name and position of the contact person:</p> <p>Joachim Švejnoha – vicedirector for professional training – manager of the project</p> <p>Signature of the contact person:</p>	<p>Date: 19.6.2009</p> <p>Place: Teplice</p> <p>Name and position of the Head of institution/organisation:</p> <p>Josef Dvořák – director</p> <p>Signature of the Head of institution/organisation:</p> <p>Stamp of the institution/organisation (if applicable)</p>
